

**LEGISLATION OF THE FACULTY CREATING THE FACULTY  
MERIT COMMITTEE**

**[Amended through April 8, 2003]**

Be it resolved that an ad hoc Faculty Merit Committee be created.

**A. Functions**

(1) To report annually to the faculty on the operation of the system for the awarding of salary increases for merit in the current year. The report will include any information deemed appropriate by the committee and may include suggestions for the improvement of the system in subsequent years.

(2) To provide a hearing for faculty who wish to appeal, by October 1, the administration's assessment of his/her self-nomination for an award based on merit. In an appeal, the committee will review all appropriate written material and interview concerned parties as deemed appropriate. The committee will report its conclusions to the appellant and, if appropriate, make an advisory recommendation to the president.

**B. Composition**

The Faculty Merit Committee shall consist of three full professors, one from each division. They will be elected by members of their respective divisions.

**C. Term of Office**

The regular term of service will be two years. Members will be eligible to succeed themselves but after two successive terms an individual cannot be reelected to the committee in the next year.

**D. Method of Election**

Elections to the Faculty Merit Committee will be conducted according to the procedure outlined in [503\(a\) of the "By-laws of the Faculty."](#)