

Length of Appointments and Reappointments

ADVISORY COMMITTEE POLICY ON THE TOTAL LENGTH OF APPOINTMENTS AND REAPPOINTMENTS

[Approved by the Advisory Committee, April 28, 2000]

At the time of a faculty member's initial appointment at Wesleyan and only at this time, the candidate, the chair(s) of the department and program to which the candidate is appointed, and the vice president for academic affairs may jointly agree to waive some period of service at another college or university as counting toward Wesleyan's total probationary period if the candidate's prior service included significantly different responsibilities or occurred in a significantly different institutional setting. Semesters or years may be waived in such circumstances as: when the total years of prior full-time teaching includes service before the candidate has received the Ph.D.; when this service has included an instructional or administrative load that is significantly higher than Wesleyan's; or when the prior institution is not accredited by a United States accrediting association, including foreign institutions.

This policy authorizes exceptions to the total length of appointments stated in **Sec. 504 (d)** of the "By-Laws of the Academic Council" and in "Academic Tenure", **Section (2)** of the policy statement, "Academic Freedom and Tenure: the 1940 AAUP Statement of Principles."