

POLICIES ON COMPENSATION AND OUTSIDE WORK

Compensation

For the purpose of calculating a maximum fiscal-year salary, a faculty member may not earn, from all Wesleyan sources, more than twelve-ninths (12/9ths) of his or her annual faculty base salary without prior approval from the Office of Academic Affairs.

Outside Work

Before a faculty member undertakes substantial commitments in addition to his/her Wesleyan responsibilities during the academic year, he/she should consult with the chair of the department, the appropriate academic dean, and the vice president for academic affairs. Their explicit approval is required for outside commitments that make substantial demands upon the time and energy of a faculty member.

The circumstances of appointments are sufficiently favorable that the University feels justified in emphasizing that off-campus activities should not make major inroads on time and energy.

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