

## STANDARDS OF CONDUCT

### RESPONSIBILITY OF THE UNIVERSITY TO ITS MEMBERS

It is the responsibility of every member of the University to respect the rights and privileges of all others in the University as enumerated below.

1. Freedom of assembly, speech, belief, and the right of petition, including the right of petition to the appropriate University authority, in the event of an academic evaluation or classroom situation considered by the petitioner to be prejudiced or untenable.
2. Protection from discrimination and abuse:
  - a. Wesleyan University prohibits discrimination against any person on the basis of race, color, religion, sexual orientation, gender, age, disability, national or ethnic origin, veteran status, or any other basis protected by local, state or federal law in any activity administered by the University.
  - b. Also prohibited is any form of discriminatory harassment performed by a member or members of the University against any other individual or groups. Discriminatory harassment may include any action or statement intended to insult, stigmatize, or degrade an individual or group on the basis of the categories of discrimination listed in 2a.
  - c. Sexual misconduct, including, but not limited to, sexual harassment, coercion, and threats or use of force, is prohibited. (See **Standards of Conduct – Discrimination and Harassment**).
3. The right of privacy in University residence halls. The living quarters of members of the University are private, and without an invitation from the occupant, may not be entered unless an emergency arises involving the health or safety of the occupant; or for the enforcement of health or safety regulations; or in the event of a suspected violation of a University regulation, upon receiving permission from the dean of the college; or, if for any other reason, upon 24 hours' notice to the occupant. Where two or more individuals occupy the same living quarters, permission to enter from one occupant does not permit the entering person to assume that he/she has entered the quarters of anyone except the person who extended the invitation. This provision does not restrict entrance by custodial personnel at scheduled intervals or personnel retained by the University to maintain facilities and equipment.

## University Responsibility

4. The right to expect that communication between a student and a member of the University staff or faculty with whom the student has had a counseling relationship is confidential and without the consent of the student, may be disclosed by the counselor only when the health or safety of an individual is jeopardized or when compelled by legal process. In an instance involving the health or safety of an individual, disclosure will be made only to individuals in a position to assist the counselor or to alleviate the danger. In no case shall the content of such communication constitute a basis for disciplinary action or be introduced as evidence before the University judiciary.
5. The right to enter into physician-patient or similar relationships with medical and other professional personnel of the University with the understanding and assurance that confidence will be maintained in accordance with the ethical standards of the professions.
6. The right to confidentiality of disciplinary records, which may be released to other than appropriate University personnel only upon permission of the student.
7. The right to abstain from performing acts and the right to be protected against actions that may be harmful to the health or emotional stability of the individual or that degrade the individual or infringe upon his/her personal dignity.

Note: This language is directed at all forms of personal harassment including the use or threat of physical violence and physical or nonphysical coercion.

For related health and safety matters, see the policies on "Work Environment" in [http://www.wesleyan.edu/hr/handbook/h20\\_environment.html](http://www.wesleyan.edu/hr/handbook/h20_environment.html).

8. The right to be protected by standards of justice and fairness in any proceedings with the University in accordance with the **Guidelines for University Disciplinary Proceedings**.

Note: Fair and reasonable treatment should govern the access to and administration of all University facilities and programs.