

**Justice for Janitors Records, 1999-2000**  
**Collection 2001-8**  
**Preliminary Inventory**

This collection documents the actions of the Justice for Janitors movement at Wesleyan. Coordinated by the student group USLAC, the United Student-Labor Action Coalition, the campaign was organized to assist the custodial staff of Initial Cleaning Services, a Wesleyan subcontractor, to unionize and negotiate salaries and benefits. The campaign culminated in an occupation of the Admissions building in an attempt to persuade the Wesleyan administration to agree to a set of standards for salary and benefits given to employees of all university subcontractors. The occupation was successful and an agreement with the university was signed, with Wesleyan agreeing to pay the difference to bring Initial's employees up to the newly-agreed standards for salary and benefits.

This collection comprised the organizing files for the Justice for Janitors movement. Included are printed emails by the group's organizers; communications with the university and the union; drafts; local and national publicity files; a press kit and press releases; and one videotaped rally (VHS C).