

INTERNSHIP OPPORTUNITY!
WOULD YOU LIKE TO HELP PEOPLE ACHIEVE SUCCESS?

THIS COULD BE THE OPPORTUNITY YOU'VE BEEN WAITING FOR!

The Individual Development Account Program is looking for individuals who wish to help low-income individuals succeed in the IDA program by giving them individual guidance through the program process.

You will also have the opportunity to meet and network with other professionals in the community to market the IDA program to the public and other human service agencies.

You will receive training in the IDA programs theory and case management service to the targeted participants.

Please read more about the IDA program:

- IDAs are matched savings accounts in which low-income individuals and families accumulate funds that can be used for one of several allowable assets.

The Assets for Independence Program allows Participants' IDAs to be used for the following: a first home, small business capitalization, or higher education.

- IDAs are an asset-building strategy.
 - IDAs bring to low-income families the benefits of savings, investments, and assets that higher income segments of our society have access to.
- IDAs are a simple idea that works.

The goals of the Project are:

- To provide the means for low-income individuals and families to achieve economic self-sufficiency by utilizing the asset-building approach of IDAs
- To provide education and training to Participants to give them the knowledge necessary to assist them in building their assets, in knowing how to use these assets in the most effective way, and in making their dreams a reality
- To encourage individual initiative and long range planning
- To encourage lifetime savings habits in Participant families

- To familiarize low-income families with financial institutions and increase their comfort level in doing business with such institutions

To assist in the nationwide study and evaluation of the asset-building approach of IDAs to determine the extent to which such a policy increases self-sufficiency, stabilizes families, and improves neighborhoods and communities

You will have the opportunity to not only work on these project goals, but gain invaluable experience in working with a new program that is on it's way up!

The specific roles you will fill:

- Assist with Orientation Sessions and assessment of Participants for the Program.
- Work with each family to develop a Family Self-Sufficiency Plan and Mission Statement and revise and update as needed.
- Assist Participants in the development of Savings Plan Agreements, and other plans related to their asset-building goals.
- Counsel Participants on issues of budgeting, credit, and the importance of saving to reinforce what was learned in the Financial Education classes.
- Provide crisis intervention and assistance to prevent emergency withdrawals from Participants' IDAs.
- Collaborate with the Department of Labor, Department of Social Services, One Stop Centers and other service providers if and when necessary to ensure Participant support and success.
- Work to ensure that Participants retain their jobs, and increase their earnings and/or move into better paying jobs, so that they can continue saving from earned income.
- Review monthly account statements with Participants. During these monthly sessions, the Case Manager provides ongoing counseling on questions concerning deposits, withdrawals, budgeting and permissible uses.
- Recommend action on emergency withdrawals and asset purchases to the IDA Program Manager.

- Provide post-purchase follow-up and support

