

# Campus Climate Survey Results

**2017-2018**

**Wesleyan University**

**Student ----- Faculty ----- Staff**

**Presented by:**

*Office for Equity & Inclusion in partnership with students, faculty, and staff from Institutional Research,  
Academic Affairs, Human Resources and Student Affairs*

**Monday, October 22 - Friday, October 26, 2018**

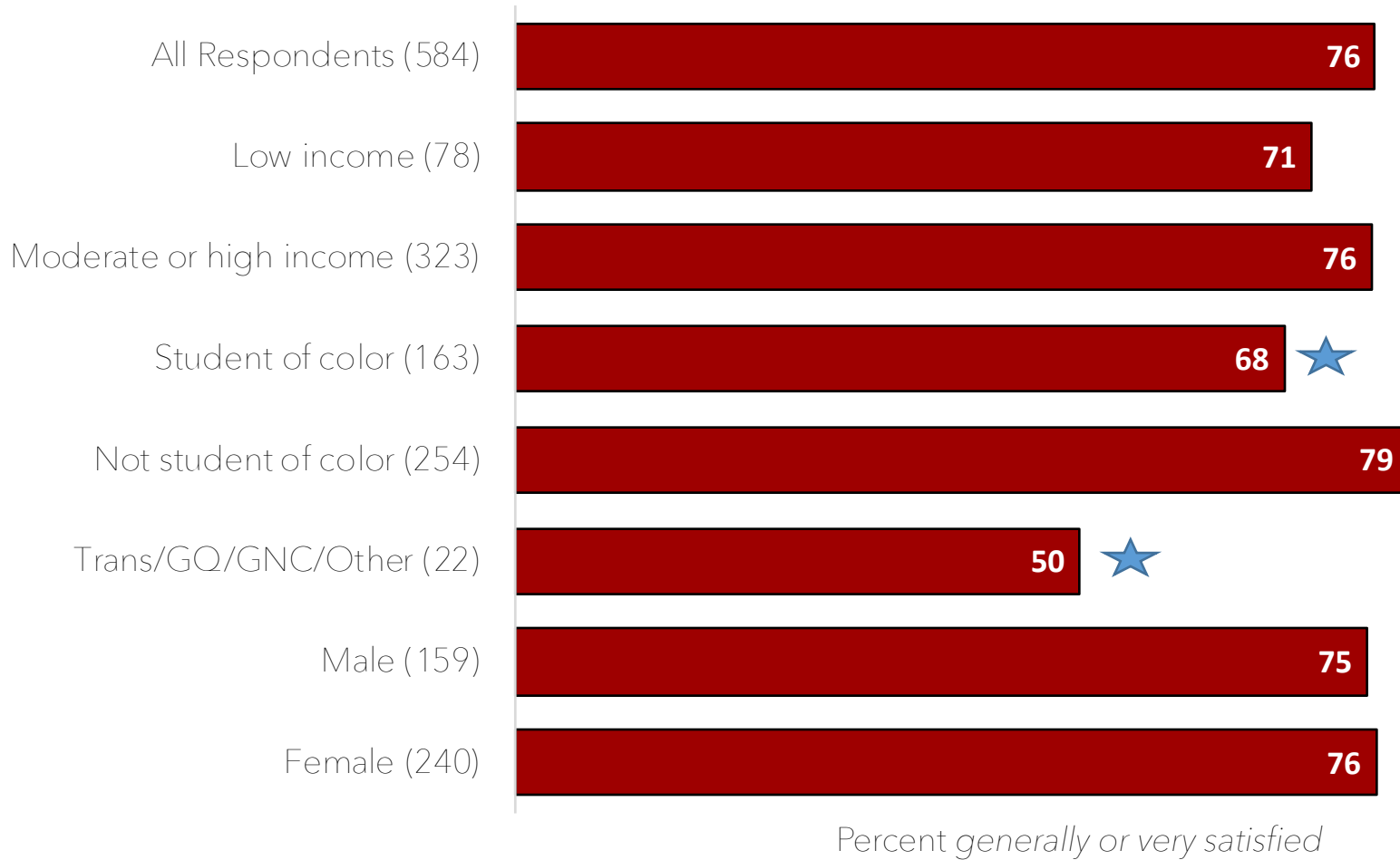
# Agenda

- Overview of the process and project
- Survey results
  - Students
  - Faculty & Staff
- Open discussion
- Next steps

# Student Survey

Low participation rates limit the ability to draw conclusions from the quantitative results alone; therefore supplemental qualitative information is key to understanding individual and collective experience

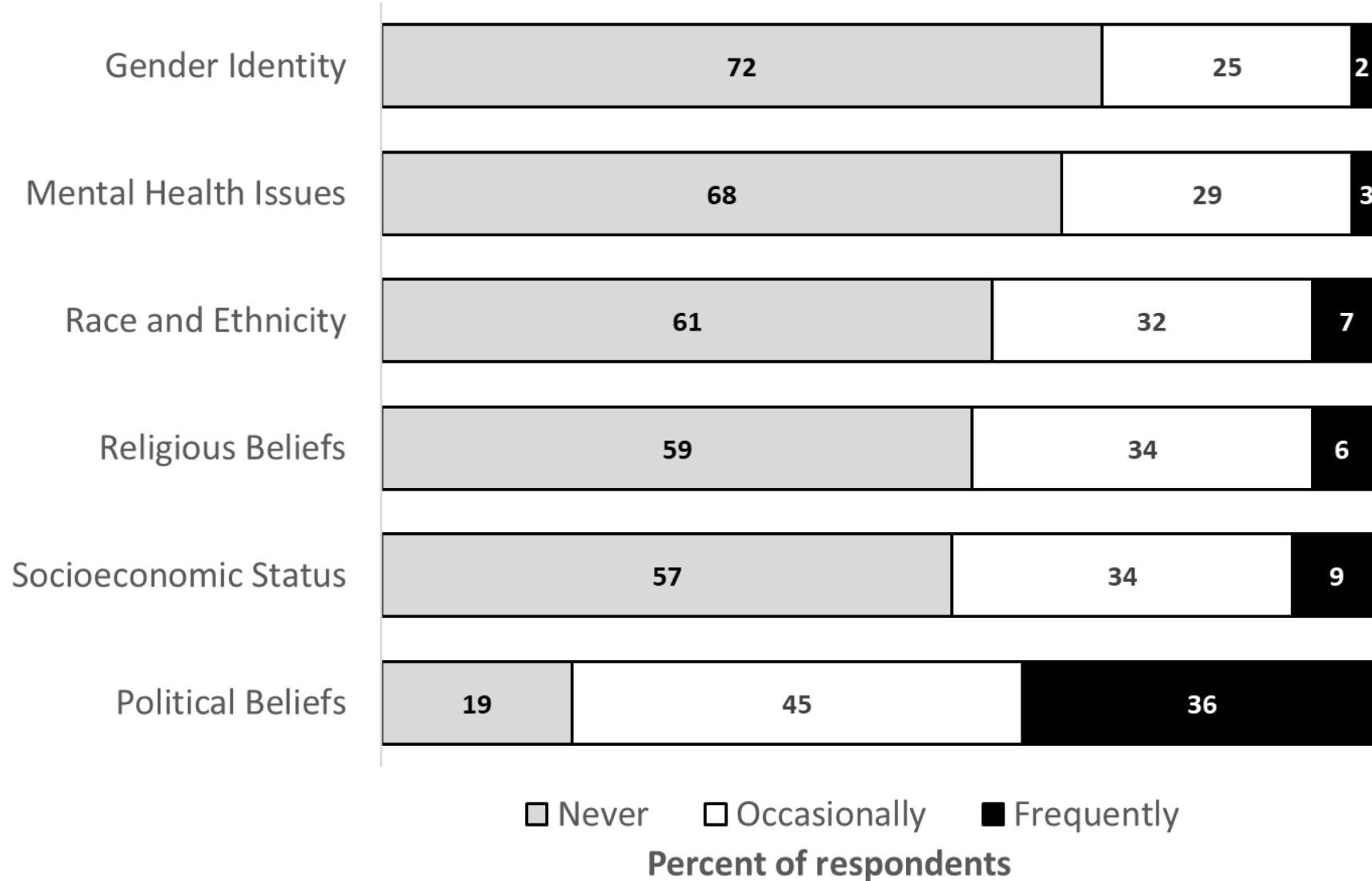
## Satisfaction: Your Sense of Belonging



During the past 12 months, how satisfied have you been with the following? Your sense of belonging?

★ Group significantly differs ( $p < .05$ )

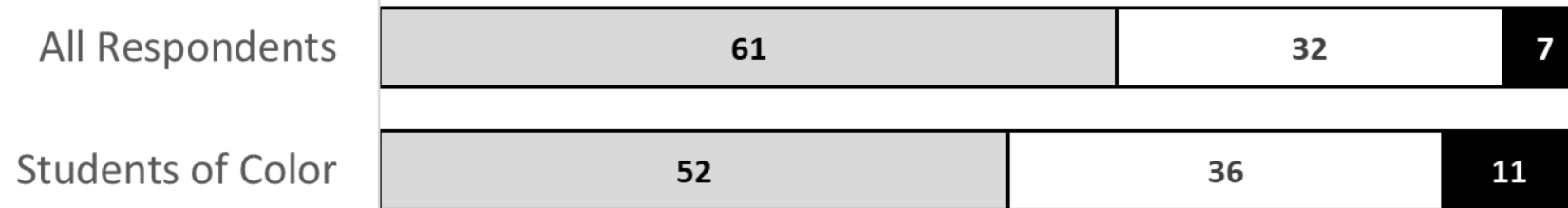
## Frequency of Disparaging Remarks



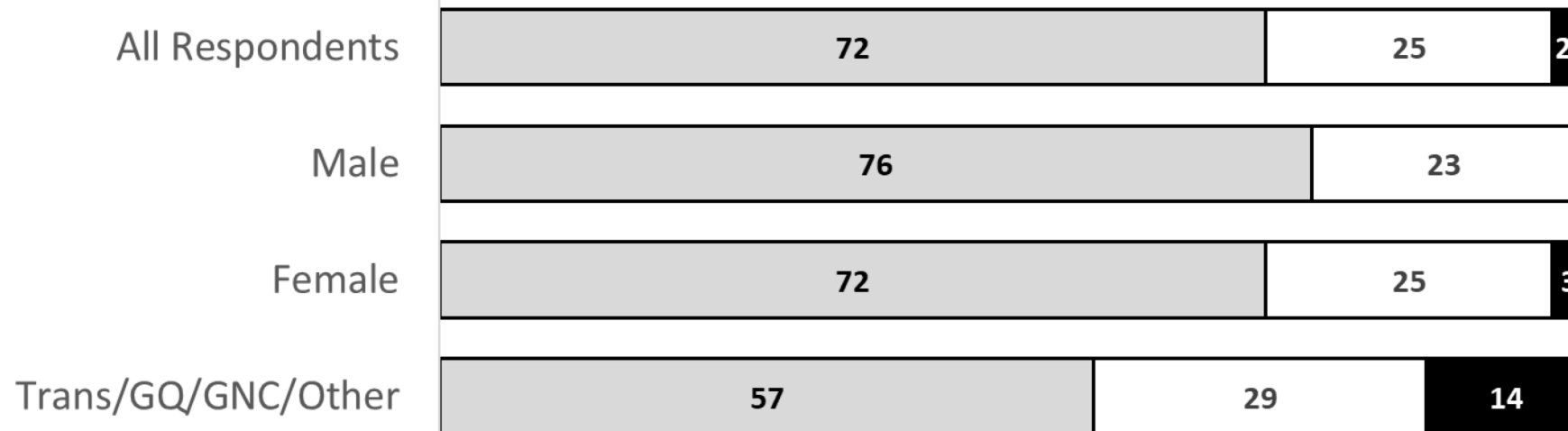
*During the past 12 months, how often have you heard others at Wesleyan make disparaging remarks about people because of their:*

## Frequency of Disparaging Remarks

### Race and Ethnicity



### Gender Identity

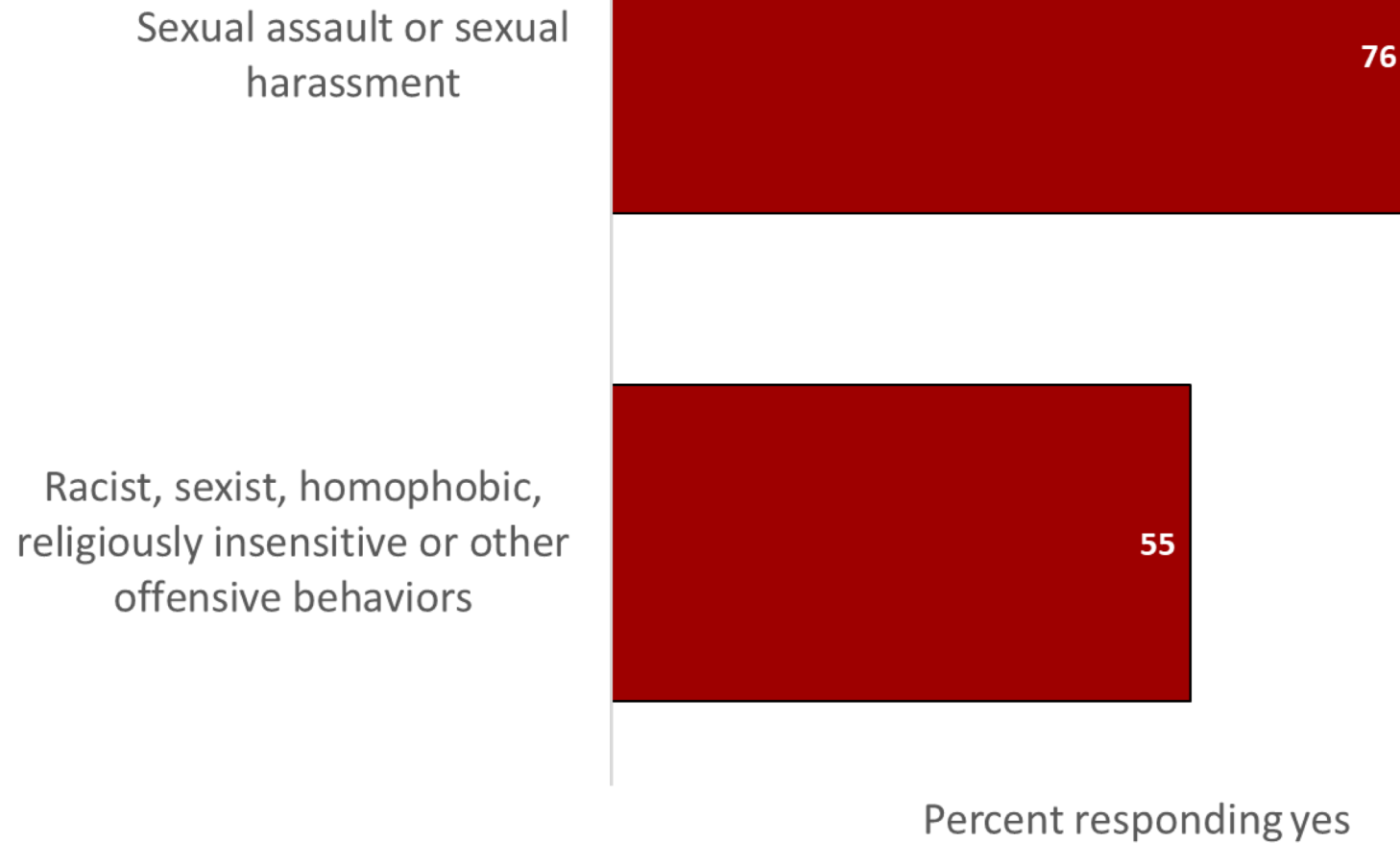


■ Never   ■ Occasionally   ■ Frequently

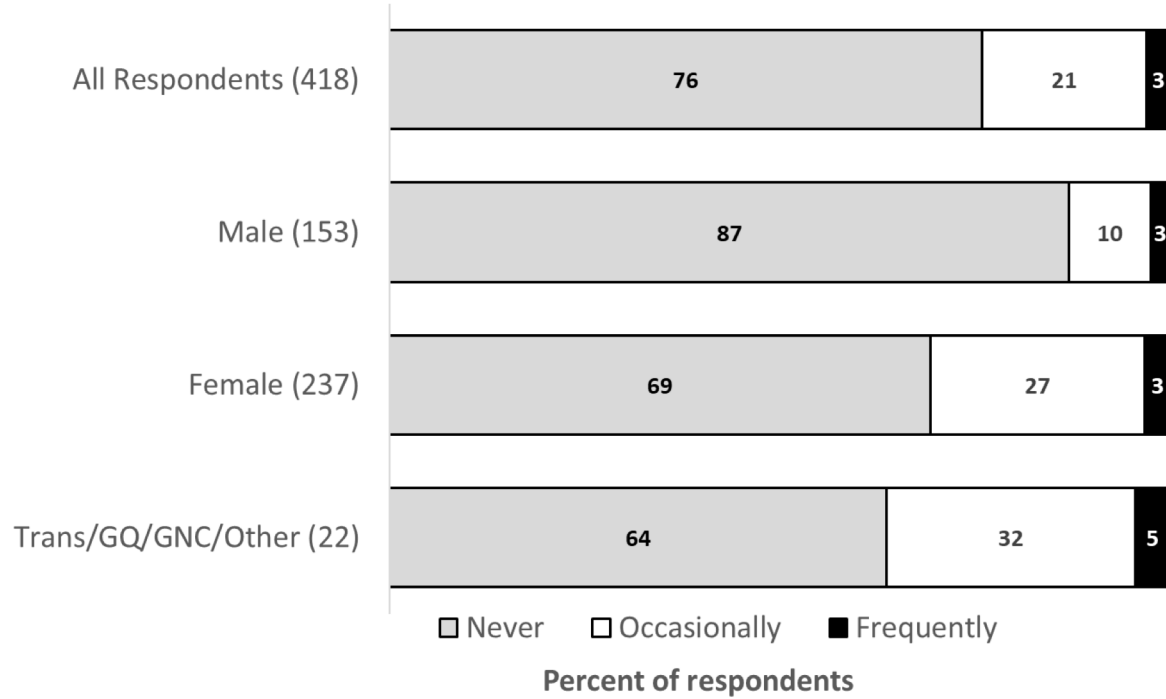
Percent of respondents

*During the past 12 months, how often have you heard others at Wesleyan make disparaging remarks about people because of their:*

**All respondents:  
I know how to officially report...**

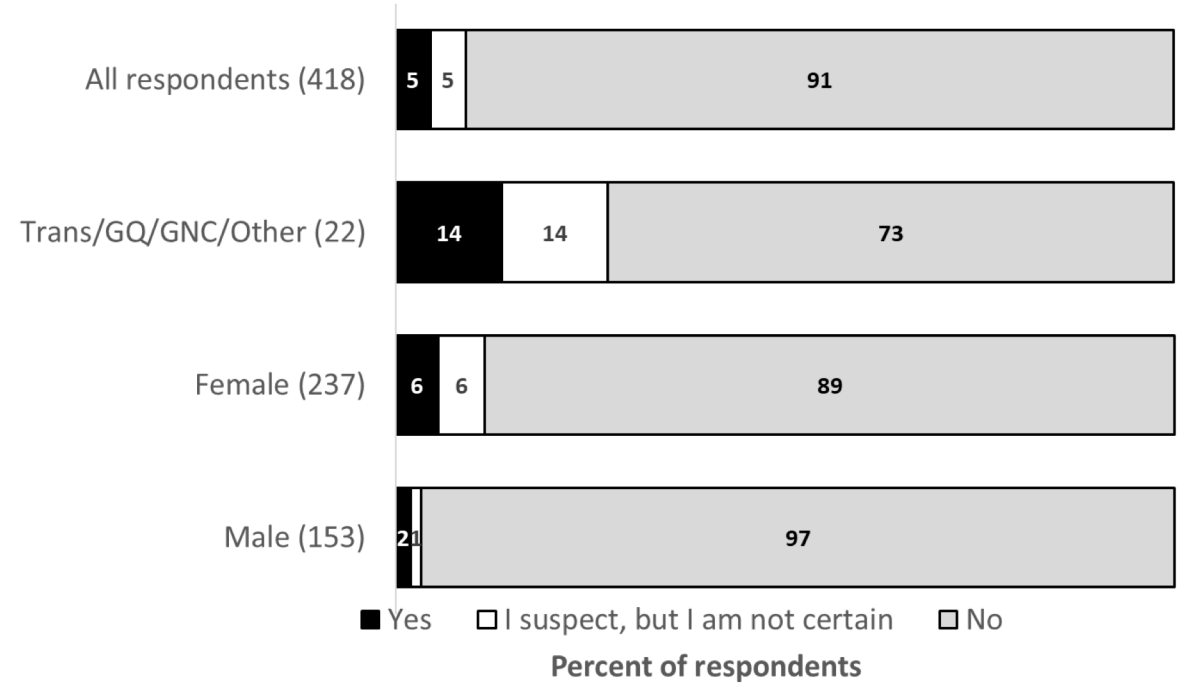


### Frequency of Unwanted Brief Contact



*In the past 12 months, how often have you experienced the following behaviors while interacting with members of the Wesleyan community? In person unwanted brief contact such as groping you, rubbing sexually against you, pinching you, or engaging in any other brief inappropriate or unwelcome touching of your body.*

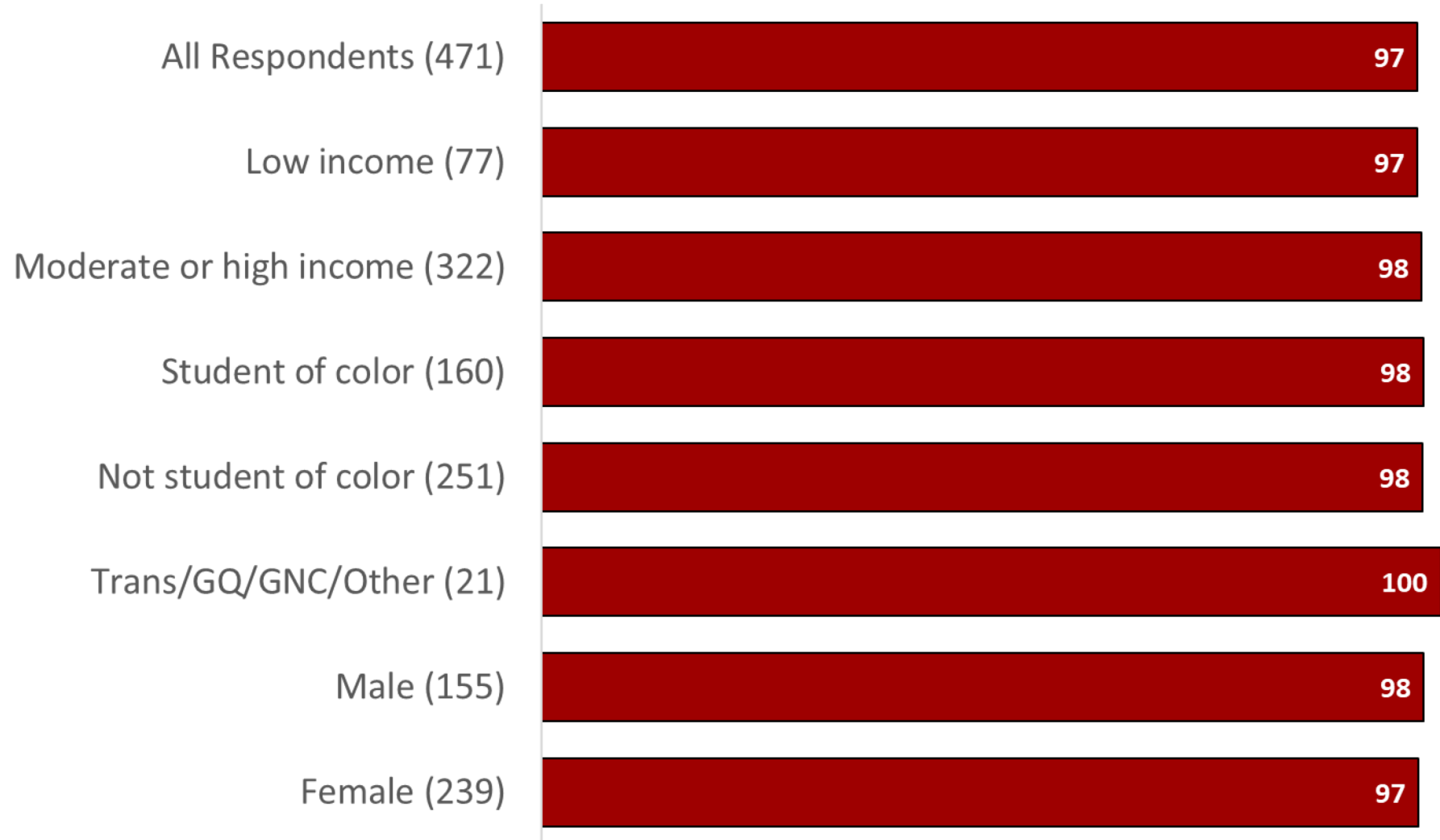
### Sexual Assault



*In the past 12 months, have you been sexually assaulted? Sexual assault is defined here as sexual contact for which consent was not given, including non-consensual sexual touching such as grabbing, groping, and/or touching private parts, non-consensual oral sex, and non-consensual sexual penetration with a body part or object.*



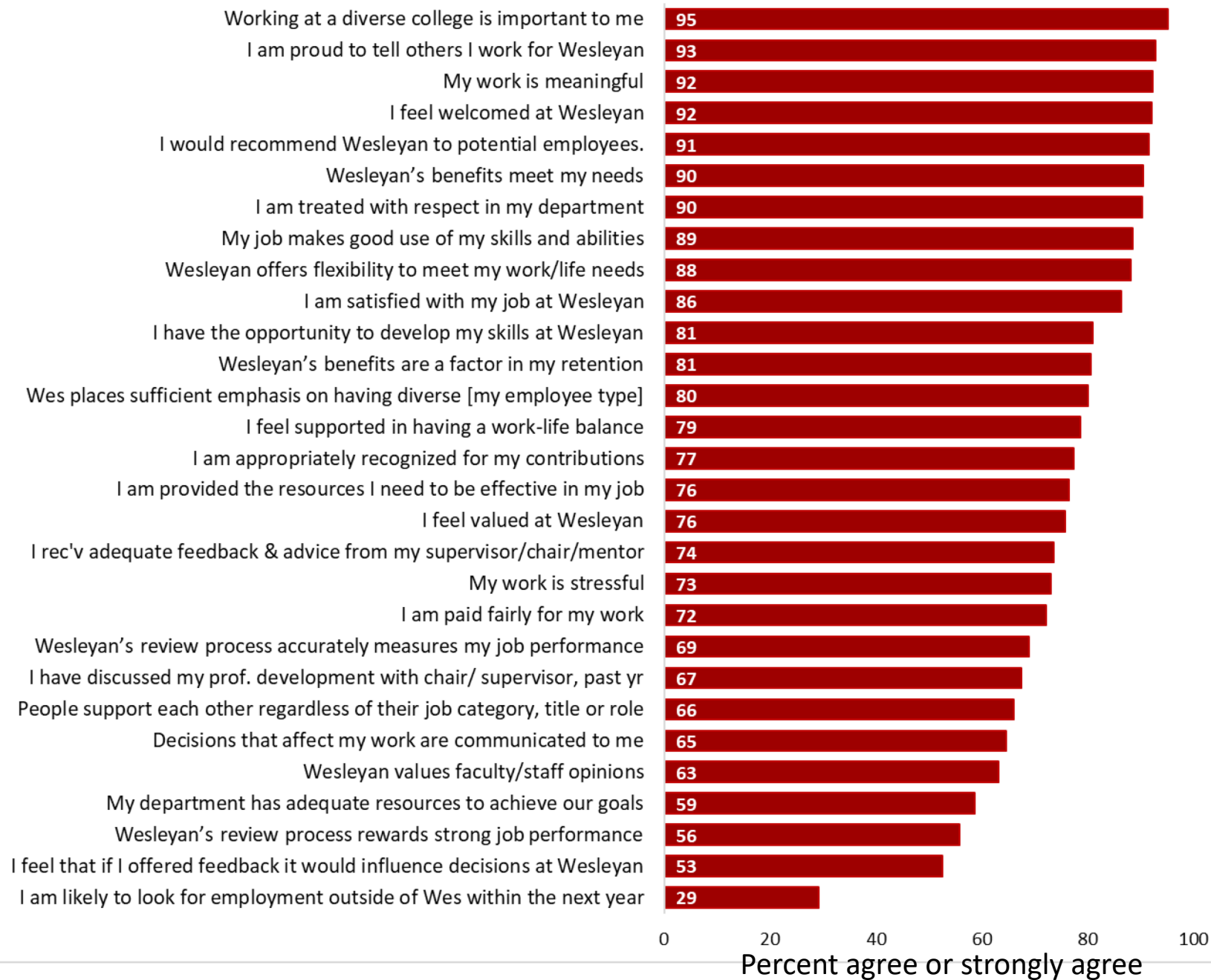
## I have had the opportunity to experience personal growth



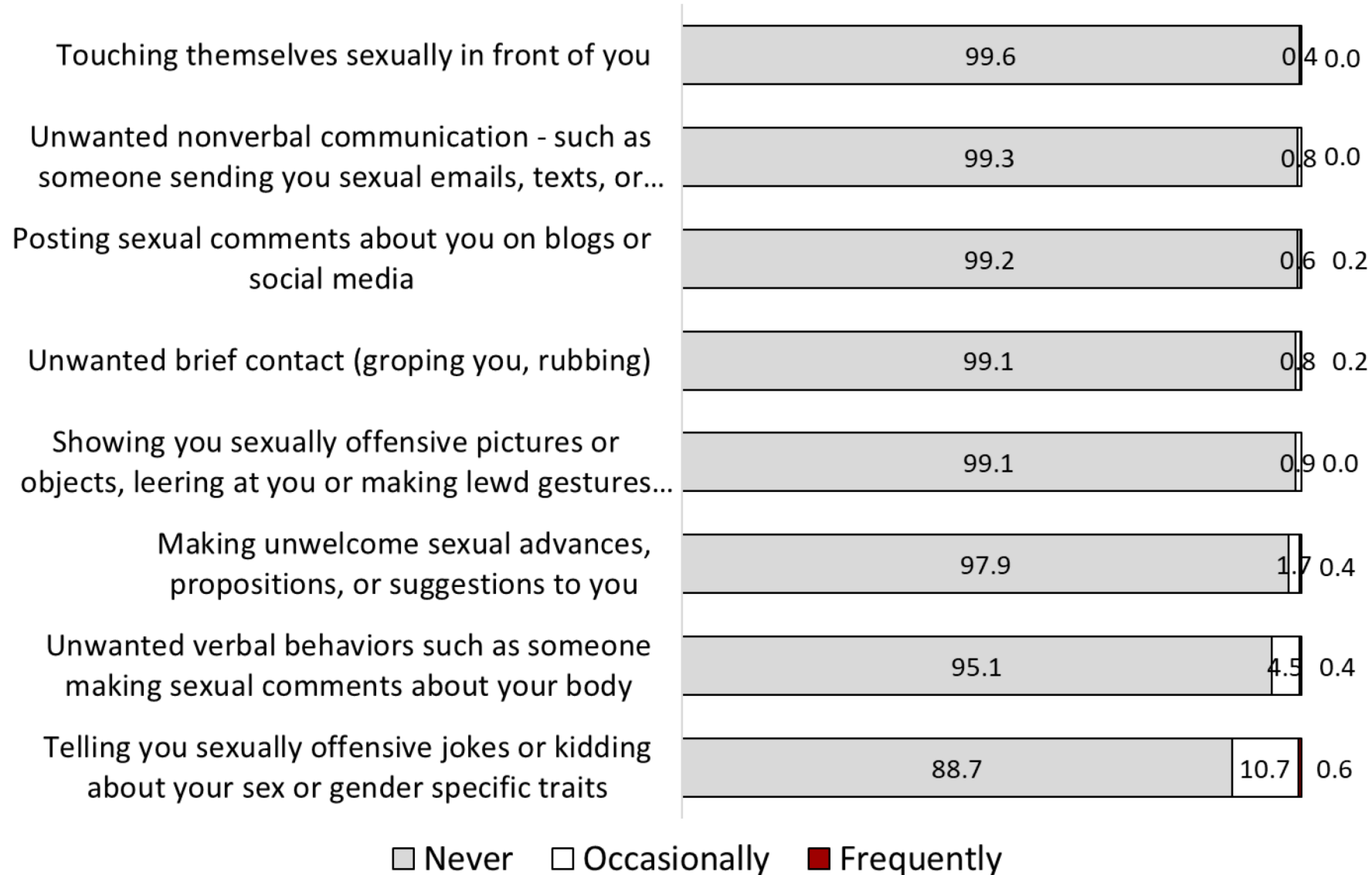
Percent responding yes

# Faculty and Staff Survey

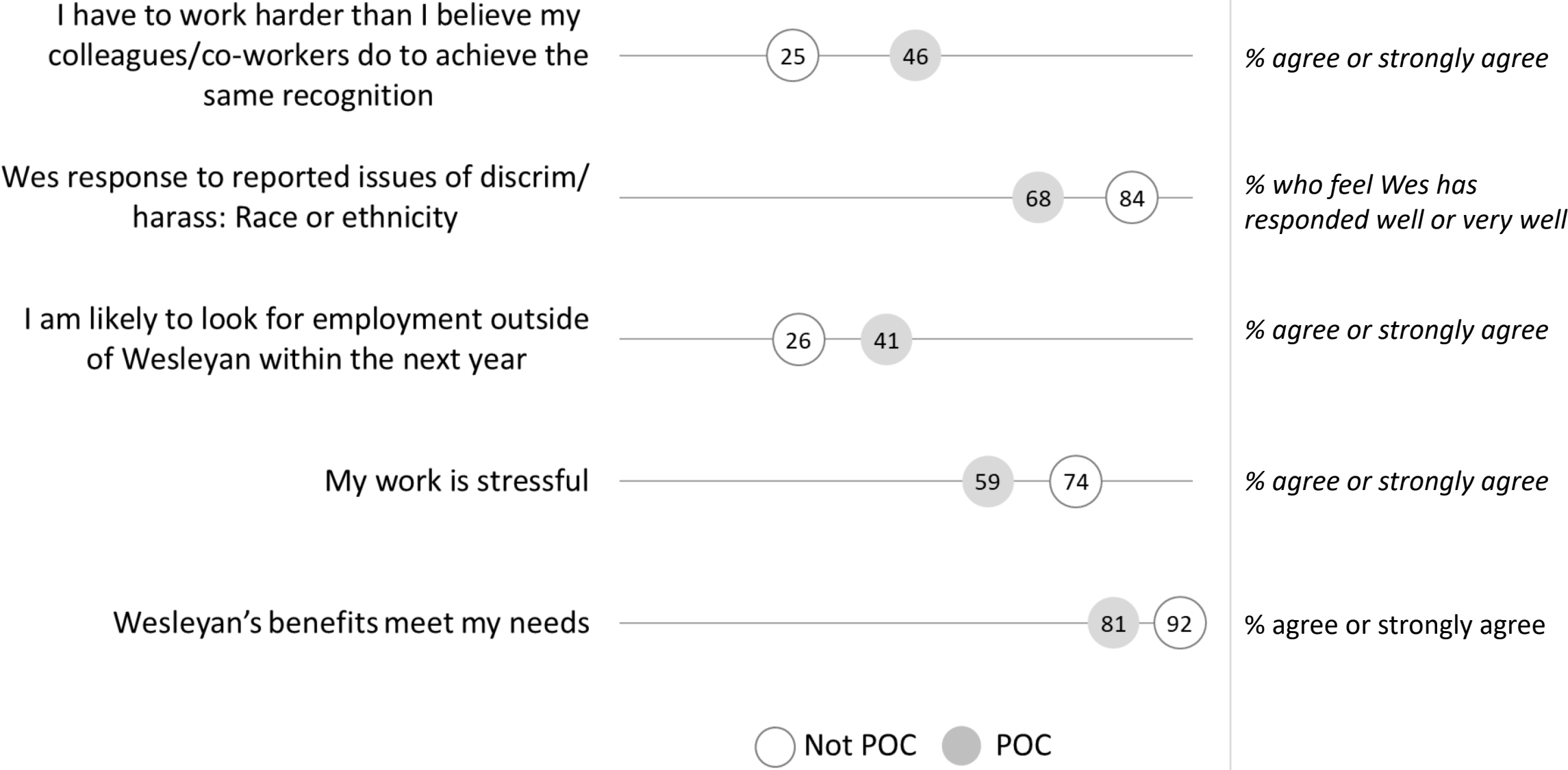
Low participation rates limit the ability to draw conclusions from the quantitative results alone; therefore supplemental qualitative information is key to understanding individual and collective experience



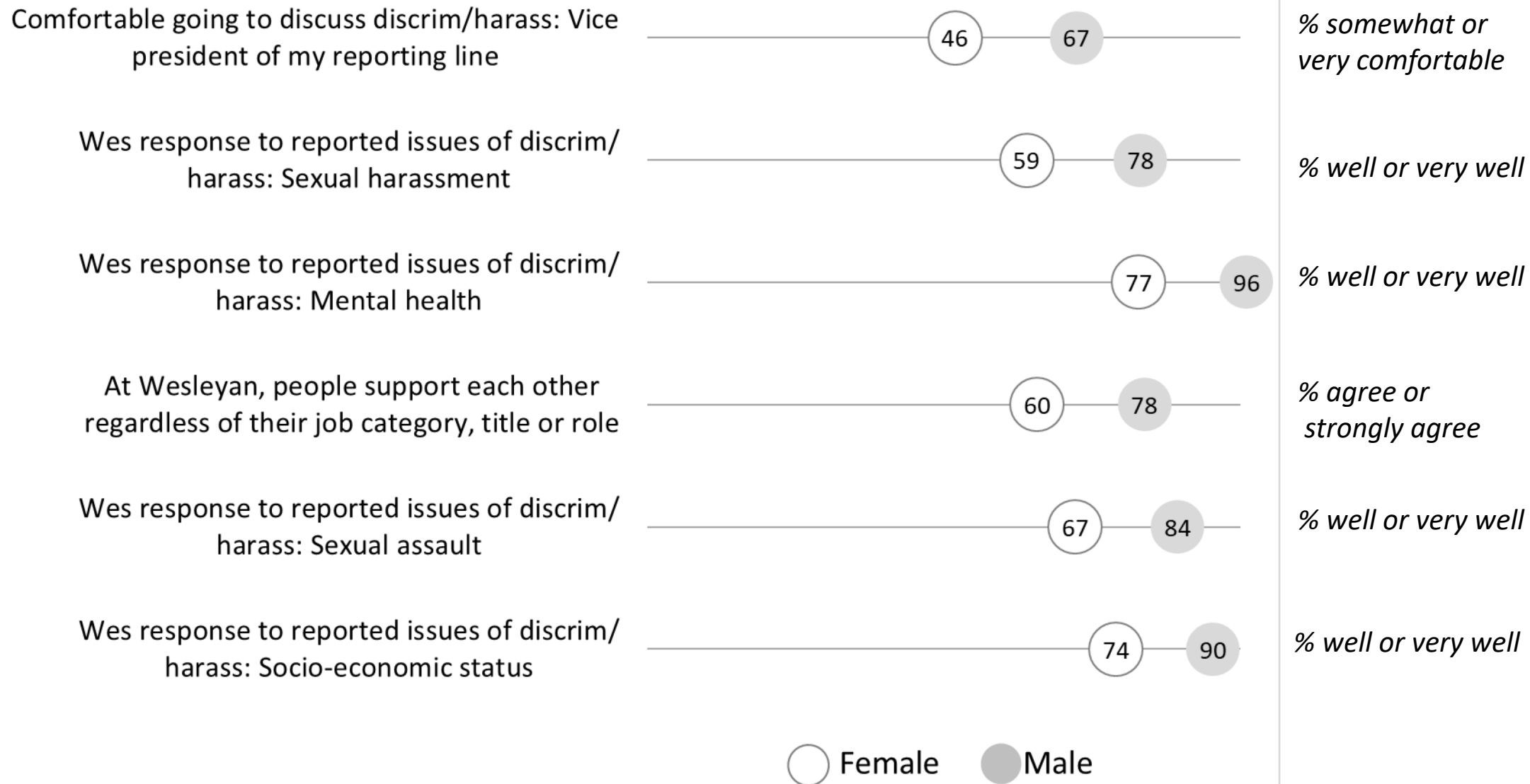
**All respondents, Experienced the following behaviors while interacting with members of the Wesleyan community (past 12 months).**



Largest Differences by Person of Color Status (POC)

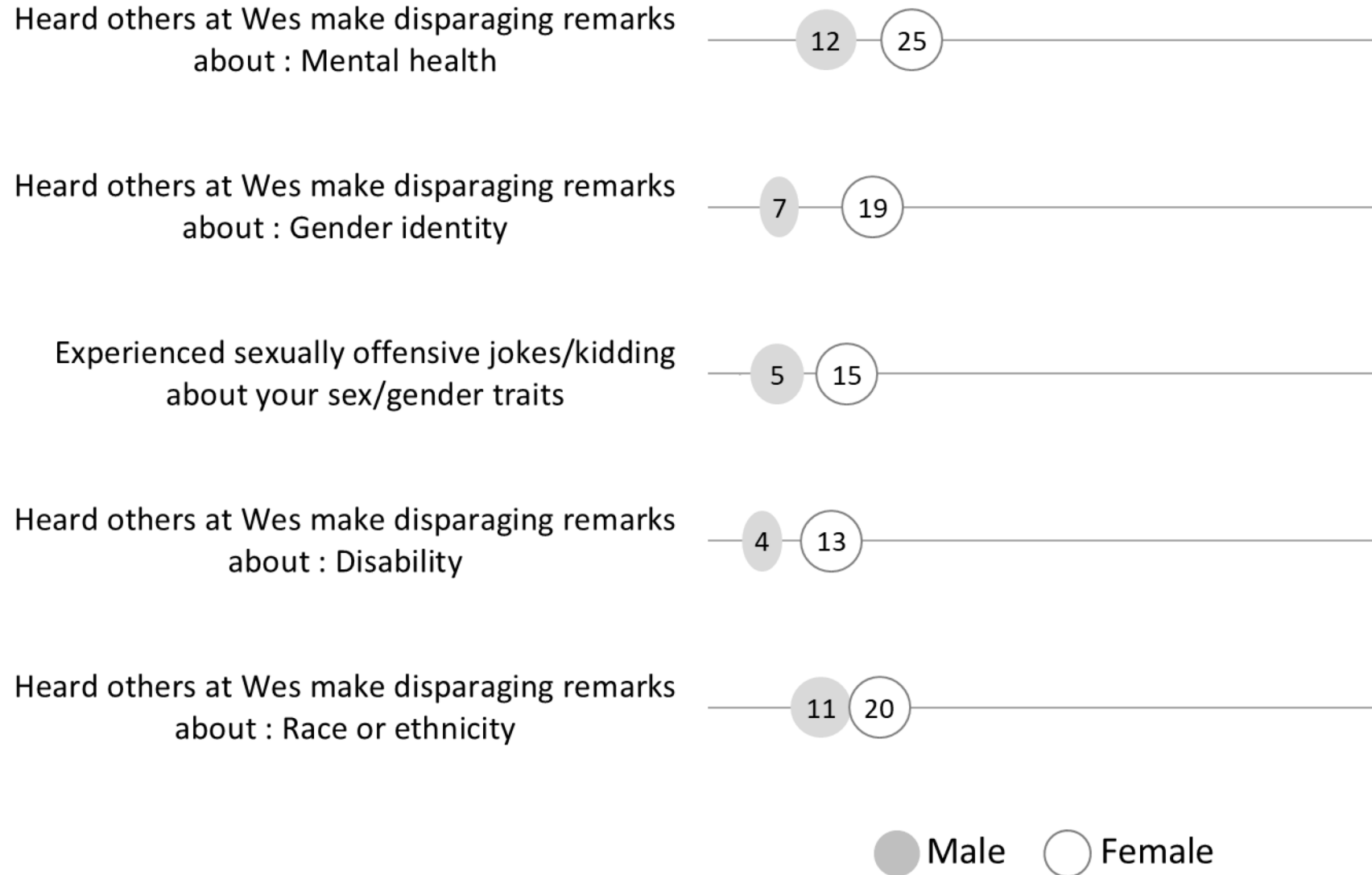


## Largest Differences by Gender



## Largest Differences by Gender

Percent occasionally or frequently

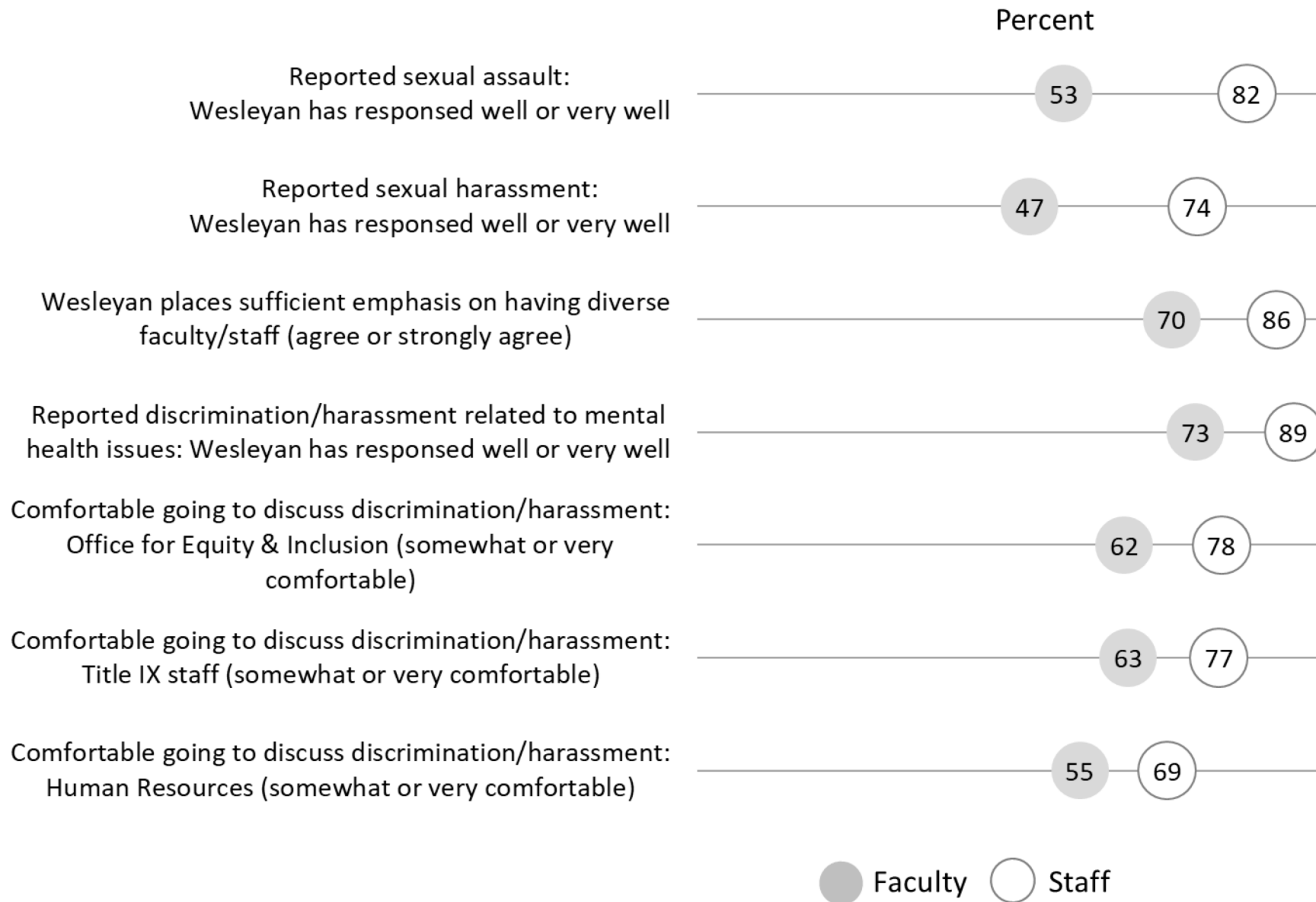


## Largest Differences: Faculty > Staff





## Largest Differences: Staff > Faculty



# Discussion

- Reaction to results
- Thoughts / insight into results
- What are we missing / what do you want us to know?

What's next?