# Enterprise Systems Projected Projects/Goals for FY '22

## ITS
- Work with the Tambellini Group to prepare for the replacement of our PeopleSoft ERP
- Hire a PeopleSoft Analyst to focus on Financial System and Work Force Time
- ITS Dashboard Development with David Baird
- Service Now and Affinaquest Cases Queue Management
- Research moving Docfinity and EMS to the Cloud in FY '23

## Infrastructure
- Virtual PeopleSoft Server Refresh
- Oracle Database Upgrade and Machine Refresh
- PeopleTools Upgrade - Including Elastic Search
- Introduce Fluid Navigation to PeopleSoft Community
- Leverage Multi-Factor Authentication to remove VPN requirements on Docfinity and PeopleSoft HRMS with Joe Bazeley
- Lyris Cloud Replacement with Dave Baird and Renell Wynn
- SQL Server Security
- PowerFaids Upgrade every two months

## Advancement
- EMS Upgrade with Integrations with Registrar's CourseLeaf System and Student Involvement's WesNest System for Student Engagement
- Affinaquest Cases Dashboard to parallel Service Now Dashboard
- Testing and Documentation of new Peoplesoft Parental Load for 1st Year Students with Student Group
- Additional Goals to be determined with Advancement in September

## Student Team
- Enhancements to new PeopleSoft Parental Load for 1st Year Students with Advancement Group
- Incorporate Coach Evaluations into Explore Blue
- Finish Replacement of Explore Blue Teaching Evaluation Reporting Portal
- Student Equity Load for High Schoolers - https://www.theequitylab.org/
- Rewrite Transcript - BLS, Students in Multiple Careers, University Major
- Automate Petition Form Process (all Careers, all Courses)
- Honors Management Enhancements
- Building Transparent Views to support Person Affiliation Rewrite (and aid Lyris Replacement)
- Docfinity User's Group - Add .eml file type, Purging of records per University Policies
- Gen Ed Report Rewrite (needed to improve accuracy and current work-arounds)
- Continued Support COVID-19 Contact/Vaccine Tracking & Reporting
- Disability Accommodation Request Form with Crystal Hill and Lauren Patey
- Study Abroad Post Study Responses with Emily Gorlewski and Hannah Parten
- Transfer Credit Form for Study Abroad
- Changes to ALMA library interface (library privileges student/fac/staff)
- Alternate Work Schedule

## Human Resources
- PeopleSoft HR Application Update
- Finish Job Description Repository with Anjali Tamhankar
- Affirmative Action Reporting
- Master Compensation Spreadsheet drawing data from MarketPay and PeopleSoft with Toby Bates and Dan Pflederer
- HR Metrics and Reporting Dashboard with Toby Bates - Research Reporting Repository
- Additional Pay Process with Anjali Tamhankar - Academic Affairs, Lauren, Dan
- Performance Review/Goals with Lauren Stumpf
- Employee Change Forms Modifications with Anjali Tamhankar
- New Temp Workflow with Anjali

## Benefits
- Docfinity for Benefits with Denise White Patterson
- Total Compensation Statements with Denise White-Patterson
- 733 Report Benefit Audit with Amy Walsh & Denise White-Paterson -- ACA compliance issue.
- Finish Dependent Tuition Assistance Form with Amy Walsh and Donna Brewer
- Life Insurance Billing Reporting - early summer - UNUM - SQR Reprogram - talk next week.
- HSA Wesleyan developed self-service contribution form with Denise White Patterson.
- Workforce Time ACT Configuration with Denise White Patterson and Donna Brewer - after Comp Statements
- Domestic Partner Setup Change including changing needed to Open Enrollment and other programs
- Retirement Correction with Donna Brewer and Denise White-Patterson

## Finance, Payroll and Financial Planning
- Complete final clean-up from the Bank of America to J. P. Morgan bank move.
- Updates to Peer Interface to handle 1099able utilities Voucher
- Updates to OneSource interface to process invoice discounts
- WFS Asset Management Reports
- Flywire Journal Integration
Continued Workforce Time Configuration Adjustments as directed through bi-weekly WFT Meetings

Payroll Tax Updates

Fiscal Year Rollover with Prashanie

INC0100189 - Change distribution to accommodate grant and non-medical earnings.

Financial Planning Audit/Reporting Requests

Position number creation using an upload process to create positions in bulk for ACAF. (Moved from FP Spreadsheet).

Report on worked hours vs scheduled hours. Recently assigned to Darrell. (Duplicate with on Melanie’s WFT spreadsheet.)

New Inquiry - Variance Budget