5.2 FLOW DIAGRAM FOR REVIEW OF CASES

(This flow diagram is included only to aid in the interpretation of the procedures described herein, and is superseded by the text of these by-laws.)

Department	Advisory Committee	Vote of those Present and Eligible to Vote in 30-Member Review and Appeals Board
Positive	Positive	If simple majority vote that telling procedural error occurred or any of the 3 inappropriate criteria were used, case is remanded to Advisory Committee or 2/3 vote is required to review the case by RAB and simple majority vote is required to concur with the Advisory Committee recommendation.
	Negative	If simple majority vote that telling procedural error occurred or any of the 3 inappropriate criteria were used, case is remanded to Advisory Committee or 2/3 vote is required to review the case by RAB and 2/3 vote is required to concur with department recommendation.
Negative	Positive (Based on TPE or 3 IC)	Two-thirds to concur with the Advisory Committee recommendation in a tenure case or in a non-tenure case, to recommend reappointment and/orpromotion.
•	Negative —	Advisory informs RAB of the action.

^{*3} Inappropriate Criteria are: bad faith, improper considerations, or inadequate consideration – for full meaning, see text.

Academic Council – composed of all tenured faculty and 3 tenure-track faculty - receives summary reports on the outcome of individual cases. It also receives reports from the Advisory Committee and the Review and Appeals Board about the workings of the appointment, promotion, and tenure processes. Council also enacts legislation governing appointment, reappointment, promotion, and tenure.

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