**New Jersey Department of Labor and Workforce Development**

### General Information

**Breaks**

<table>
<thead>
<tr>
<th>Minor's Age</th>
<th>Hours During School Year</th>
<th>Hours During School Vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 16</td>
<td>50 hours per week</td>
<td>40 hours per week</td>
</tr>
<tr>
<td>16-17</td>
<td>60 hours per week</td>
<td>40 hours per week</td>
</tr>
<tr>
<td>18-20</td>
<td>80 hours per week</td>
<td>40 hours per week</td>
</tr>
</tbody>
</table>

**Employment certificate**

- **Youth Employment Certificate**
- **Youth Employment Certificate for 14-year-olds**
- **Youth Employment Certificate for 15-year-olds**

**Minimum Wage Requirements**

- **Youth minimum wage**
- **Youth maximum hours**

**Work Prohibited to Minors**

#### Exemptions

- **Employers who are exempt from state law**
- **Employers who are exempt from federal law**

**Prohibited Substances**

- **Carcinogenic substances**
- **Corrosive material**
- **Toxic or hazardous substances**

**Prohibited Types of Work**

- **Demolishing buildings, ships, or heavy machinery**
- **Painting**
- **Cleaning**
- **Oil refining**

**Prohibited Machines**

- **Grinders**
- **Sawmills**
- **Barrel staves**

**Other Prohibited Employment**

- **Domestic or business establishments**
- **Public amusement or recreation**

**Prohibitions for ACTORS & PERFORMERS**

- **Youth Employment Certificate**
- **Youth Employment Certificate for 14-year-olds**
- **Youth Employment Certificate for 15-year-olds**

**Penalty Amounts**

- **Penalties for violations**
- **Penalties for willful violations**

**Penalties for Violation of Child Labor Law**

- **Fines**
- **Penalties for repeated or willful violation**

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**Post this notice in a conspicuous place. This notice is for ready reference only. For full text, consult N.J.S.A. 34:2-21.1-4 et seq. and N.J.A.C. 12:64.3 et seq.**

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**New Jersey Child Labor Law Abstract**