Broad Biomedical Post-baccalaureate Scholars Program

A two-year research and career development opportunity
**ABOUT THE BROAD INSTITUTE**

The Broad Institute is a non-profit, independent research institute and global leader in genomics and biomedicine. A deeply collaborative community, the Broad brings together more than 300 faculty and more than 1,500 scientists from across MIT, Harvard and Harvard-affiliated hospitals, working together to solve critical problems in biomedicine. Organized around disease areas, the Broad’s hybrid model combines the creativity of academia with the innovation of industry to develop new technologies and therapeutics at a scale that cannot be accomplished by a single laboratory.

To learn more about the Broad, visit [www.broadinstitute.org](http://www.broadinstitute.org)

**WHAT IS BROAD BIOMEDICAL POST BACCALAUREATE SCHOLARS PROGRAM (BBPS)?**

This innovative two-year program engages talented participants in comprehensive and immersive research, academic and career guidance. The program is designed to diversify the biomedical research field by supporting the development of knowledge, expertise and skills both inside and outside the lab.

**PROGRAM BENEFITS**

BBPS participants will carry out research as paid, full-time Computational Associates or Research Associates, working side by side with leading scientists at the Broad Institute. Participants will receive a salary that is competitive with local first year graduate student stipends (depending on experience and skills) and access to health benefits. In addition, BBPS scholars will engage in academic and professional development opportunities including:

- Comprehensive scientific communication training
- Development of individualized training plan
- Career-oriented seminars and workshops
- Discussions of topics such as scientific collaborations, ethics, support networks, stress management, diversity and inclusion, and the culture around science
- Graduate school preparation (statements, recommendations, GRE, etc.)
- Travel sponsorship to annual NHGRI conference

**PROGRAM ELIGIBILITY**

This program is open to individuals with a demonstrated interest in issues around diversity and inclusion in STEM disciplines. Students from underrepresented backgrounds are especially encouraged to apply.

Applicants must also meet the following criteria:

- Have U.S. citizenship or permanent residency
- Completed a degree from a four-year university or college no more than one year before the start of the program
- Majored in the biological, physical or computer sciences, engineering or mathematics
- Attained a minimum GPA of 3.3 on a 4.0 scale
- Participated in significant prior research experience
- Interest in pursuing a graduate degree (M.A./M.S., Ph.D., or M.D.-Ph.D. only) upon completion of the program

**IMPORTANT DATES**

**Application available**
Late-September 2022

**Application deadline**
February 25th, 2023 at 11:59pm EST

Apply by January 15th for early consideration.

Acceptance into this program is contingent upon receiving a job offer from a lab at the Broad.

**Start Date**
June – August 2023

**HOW TO APPLY**

For admittance into this program applicants must first apply for an open position as either a Research Associate (RA) or Computational Associate (CA) through our website. When filling out the application, the applicant must opt-in for consideration into the post-bac program. Acceptance into this program is contingent upon receiving a job offer from a lab at the Broad.

For more information and to apply, visit our website at [broad.io/bbps](http://broad.io/bbps) or contact us at [bbps@broadinstitute.org](mailto:bbps@broadinstitute.org)